



Building excellence
in materials supply



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BMF Apprenticeships Plus

1180 Elliott Court,
Coventry Business Park
Herald Avenue, Coventry CV5 6UB
Tel: **02476 854980**
Email: training@bmf.org.uk

To find out more about BMF Apprenticeships Plus
contact BMF's Head of Training & HR Support
Kerry Wilson at:

0247 685 4982
kerry.wilson@bmf.org.uk

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BMF Plus Services
adding help where it's needed

The BMF. Building your people. Building your skills. Building your business. Building your voice. **Building excellence.**

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BMF Plus Services
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BMF Apprenticeships Plus offers a unique approach to the recruitment and management of apprentices. Our partnership with LEAP Apprenticeships and Early Careers is specifically designed and regulated to support both small and large member businesses who wish to take advantage of the many benefits of an apprentice.

LEAP Apprenticeships & Early Careers will manage the process from beginning to end whilst monitoring monthly progression and claiming any additional learning support and employment incentives on the employer's behalf. The service can be used for both new apprentices and existing employees who are being upskilled. If required, BMF Apprenticeship Plus and LEAP Apprenticeships & Early Careers can also help companies to recruit suitable apprentices, with the BMF supporting the management of your apprenticeship / Levy account.

How it works:

The BMF will support your business to advertise and recruit a new apprentice and also to identify the apprenticeship development opportunity best suited to your business needs. LEAP Apprenticeships & Early Careers will discuss your options and your specific business needs, giving your new

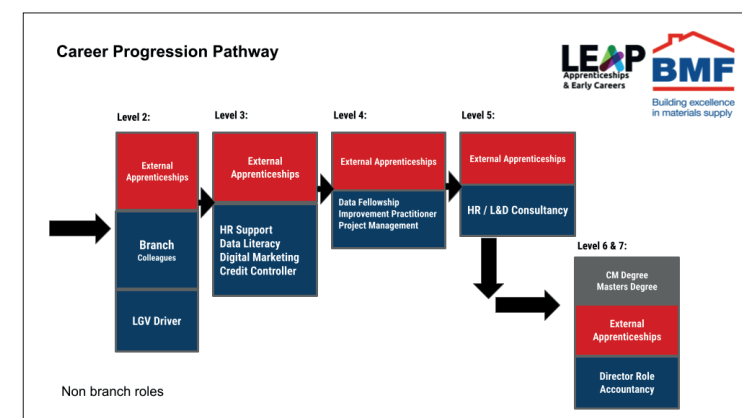
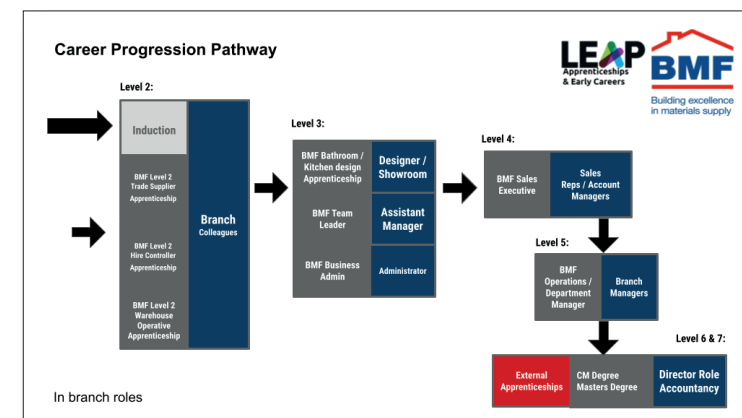


apprentice the very best start in your business and the ongoing development they need to become a well-trained and valued colleague.

LEAP Apprenticeships & Early Careers, together with the BMF, can support you in discussions with your existing colleague's personal development and future potential to identify the appropriate BMF apprenticeship to give them the knowledge, skills and behaviours needed to upskill and advance them and your business.

Committing to Apprenticeships:

In June 2023, BMF launched an Apprenticeship Pledge to recruit 15,000 apprentices within BMF membership organisations by 2030. This aims to encourage members to support the industry wide skills gap, 'growing' their own talent through specific sector, work-based learning programmes.



Members can access the benefits of BMF Apprenticeships Plus by simply speaking to their BMF Regional Manager or contacting BMF's Head of Learning & HR Support Kerry Wilson kerry.wilson@bmf.org.uk or call **0247 685 4982**.