



FREE
No obligation
review of employment
contracts and handbooks
— see inside for details



BMF Intelligent Employment Plus

In association with

Halborns.



BMF Plus Services
adding help where it's needed

The BMF. Building your people. Building your skills. Building your business. Building your voice.

Building excellence.



BMF Plus Services

adding help where it's needed



What is it?

- Review and updated employment contracts, handbook and policies, maximising commercial opportunities and ensuring legal compliance
- Unlimited general employment law and HR advice for all your day-to-day people challenges from a dedicated lawyer, expert at advising BMF members
- Engaging, easy to understand and legally robust documents for every stage of employment – including contracts, policies, flowcharts, agendas and loads more
- Proactive, in-person support keeping you ahead of the latest employment law and people opportunities, trends and challenges
- Annual fixed-fee no matter your usage or organic business growth, ensuring cost certainty across the year and no need to budget for unforeseen legal fees!

Why BMF Intelligent Employment Plus?

Partnering with Halborns means that you'll have a BMF specialist employment lawyer on hand to relieve the day-to-day stresses people and employment law issues create. Your dedicated lawyer will make the first approach by personally keeping you ahead of the latest employment law developments. They'll ensure you're in their focus by raising trends in people challenges they've been advising on within the sector, so you can manage them before they become an issue.

How it works

Your dedicated employment lawyer ensures a fast start with an in-person introduction, a guided tour of the employment document platform, a contract and handbook review and recommendations on the 'bare essentials' that should be up to date and in place. Our unique, proactive approach means that your lawyer will be in regular contact to keep your people and legal agenda up to speed.

Who are Halborns?

Halborns are in The Times top 10 firms specialising exclusively in employment law and HR support. Halborns has worked within the BMF sector for over five years and provides advice in respect of over 3000 employees within the sector. Their advice does away with tradition by delivering solutions that start by asking 'what does a good result look like?' – the advice that follows is straight-talking, accessible and never leaves you undecided.



What members say

We are very pleased to be in partnership with Halborns; the service and support is excellent. Halborns take the time to understand the ethos and culture of our business to fully support us. Intelligent Employment Plus is easy to use and always up-to date. I also like the proactive updates of employment law changes that could affect our business. Their guidance is timely, accurate and relevant to us, to make better HR decisions in all scenarios. Lawsons would highly recommend their services.

Martyn Stannard, Lawsons

We're extremely happy with the service from Halborns; which offers exceptional support on difficult HR issues allowing us to proceed with confidence. They're an approachable, friendly and thoroughly professional team that we have come to consider as colleagues.

Sarah Bentley, Turnbulls

The team consistently provides sound advice and have helped me to gain a better understanding of the legalities which affect our business. They're extremely efficient and take time to not only assist me with cases, but also keep me informed of upcoming changes in the legal landscape.

Sarah Payne, John Nicholls

Let Halborns take a look

Halborns.

Your employment contracts and employee handbook are the blueprint to your employment offer. Keeping them legally up to date and reflective of your business culture is no mean feat! Let Halborns cast its expert eye over them and review **free of charge** so you're up to speed with commercial opportunities and aware of any legal risk exposure. Give them a shout on info@halborns.com.

Legal helpline

Got a quick employment query you'd like to run past our BMF employment experts at Halborns? Give the BMF legal helpline a call on **0870 420 7373**. The first 15 minutes of your call is free of charge.

The legal helpline is available between 9am to 5pm on weekdays (excluding bank holidays). Outside of these hours you can leave a message and the team will get back to you within two hours of the next working day. If your query can't be resolved within the initial 15 minutes, you'll always be asked if you wish to take the matter further. Halborns will never carry out further work without your consent or agreement to the additional cost.



“building **excellence**
in materials supply”

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Tel: **02476 854980**

Email: **info@bmf.org.uk**

What to do next

If you're interested in exploring more about BMF Intelligent Employment Plus and how partnering with Halborns will benefit your business, give them a call on **0115 718 0333** or fire an email to **info@halborns.com**.

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